**The 2022 WICT DC/Baltimore Mentoring Program**

**MENTOR APPLICATION**

**Instructions:**

* Select File/Save As to save the application to your desktop.
* Fill out the application thoroughly to better match you with the right mentee.
* Send completed application [WICTdcbaltmentor@gmail.com](mailto:WICTdcbaltmentor@gmail.com) as an e-mail attachment.
* Applications must be received by **Friday, Mar 4, 2022.**
* Selected Participants and mentoring team assignments will be communicated after the deadline.
* You must be a WICT DC/Baltimore paid member to be accepted in the mentor program. [Click here](https://www.wictdcbalt.org/membership/) to become a member.

*Please complete the following:*

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| --- | --- |
| Date: |  |
| Name: |  |
| Title: |  |
| Organization: |  |
| Number of Years in current role: |  |
| Number of Years in media: |  |
| Address: |  |
| Phone Number: |  |
| Fax Number: |  |
| Cell Phone: |  |
| Email Address: |  |

*Please answer all the questions below:*

1. Please summarize your work experience (or attach a bio).

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1. What are your strengths?

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1. Please identify what types of people you would most like to mentor.
   1. New industry entrants
   2. Someone in the same functional area as yourself
   3. Individuals in the same company
   4. *Individuals with high potential*
   5. Individuals with specific goals
   6. Other:
2. Please identify any restrictions on the types of people you would be willing to mentor.
   1. Competitor employees
   2. Employees in the same company
   3. Employees below or above a certain professional level
   4. Individuals working in a certain function
   5. Personality types

Please provide more detail on your selected restrictions:

1. Please indicate your mentoring topic preferences (i.e. leadership, networking, etc…).

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| **Topic** | **Preference** |
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1. Please answer the following questions concerning your job experience.

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| a. Years of work/business experience: |
| b. Years of cable/telecomm experience: |
| c. Are you an individual contributor (do not have direct reports) – Yes or No: |
| d. Are you a first level supervisor with direct reports – Yes or No: |
| e. Are you a manager with direct reports – Yes or No: |
| f. Are you a director with direct reports – Yes or No: |
| g. If you manage direct reports, how many years have you had direct reports: |
| h. If you manage direct reports, how many direct reports do you have: |
| i. If you lead a department/function – how many total employees are within your  scope of responsibility including your direct reports (N/A if not applicable): |
| J. How many did you formally mentor in the past? (N/A if not applicable): |

1. What would you like to gain from this mentorship opportunity?

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1. Please provide any additional details.

Please email this application and questions to us at [WICTdcbaltmentor@gmail.com](mailto:WICTdcbaltmentor@gmail.com)

**Important Notes and Dates:**

* Applications must be received by **Friday, Mar 4, 2022.**
* Selected participants will receive communication and mentor pairing information shortly afterwards.
* The program kickoff webinar is scheduled for **Wednesday,** **April 20, 2022**
* The mid-point connection call will take place in **July 2022.**
* The final webinar is scheduled for Wednesday, **October 12, 2022**
* There will be scheduled check-in calls with mentors and mentees throughout the program, usually held monthly.
* Mentees are required to attend all webinars – please encourage your mentee to attend.
* Mentors and Mentees will determine frequency of virtual meetings within their pairings. Best practice is to connect at least monthly.

*Thank you for your interest in participating in the program!*