



Know Yourself: Networking in the Digital Age

Thursday, Feb. 21 | 5:00 – 8:00 p.m.

Panelist Bio:



Jackie Coats

President, Innovation Human Resources, LLC
Board Engagement Chair, WICT Washington DC/Baltimore



“Helping leaders at all stages of their career make meaningful change for personal and business growth with candid and actionable insight.” Jackie has a passion for helping leaders unlock their potential and accomplish their goals. Through her 25-year career in business, she has honed the ability to quickly and expertly assess and identify meaningful adjustments to foster growth and success. After a recent battle with a serious illness, Jackie has gained perspective on her own life, and is passionate about helping others focus on their strengths in order to reach their personal and professional peak.

Throughout her career, Jackie has held leadership positions with Nextel Communications, Sprint, Time Warner Cable and Kastle Systems International LLC. Currently, as the President of Innovative Human Resources LLC, she enables team collaboration through workshops and training, executive advisement and coaching, as well as HR transformation. Previously, as the Vice President of Human Resources, Business Services at Time Warner Cable, she helped drive revenue goals of 2.5B by supporting over 6,000 employees.

Jackie has experience in the development and execution of HR programs that align people initiatives to strategic and operational goals. Additionally, she has worked on mergers and acquisition teams focused on organizational design, culture, and employee experience. Notably, she has led the design and management of mentoring programs for high potential development and diversity and inclusion initiatives.

Jackie holds a BS in Merchandising and Marketing from Radford University. She is currently serving as the sponsorship chair on the board of directors with Women in Cable Telecommunications, is a SHRM member and certified facilitator in Myers Briggs and DiSC assessments.