



SPECIAL GUEST:



Rhonda Crichlow

Senior Vice President, Chief Diversity Officer
Charter Communications

Rhonda joined the company in October 2016 and is responsible for the overall strategic development and implementation of Charter's diversity and inclusion strategy.

Rhonda joins Charter after 10 years with Novartis Pharmaceuticals Corporation (NPC), where she served as Vice President and Head, US Diversity & Inclusion, President of the Novartis US Foundation, and a member of the Innovative Medicines Executive Committee. She was responsible for all aspects of the company's diversity & inclusion strategy, focused on fostering an inclusive environment. As President of the Novartis US Foundation, Rhonda led the strategy and implementation of Foundation's contribution efforts, and served as Secretary of the Novartis Patient Assistance Foundation. She joined NPC as the executive director of philanthropic and community development in 2006.

Most recently, Rhonda received Cablefax Magazine's Most Influential Minorities in Cable/Telecommunications Industry Award, Black Enterprise's Top Executives in Corporate Diversity Award, and the Healthcare Businesswomen Association's Luminary Award. She was also honored by Top Blacks in Healthcare for fostering access to healthcare for African Americans in underserved communities.

Since entering the cable industry Rhonda has embraced WICT wholeheartedly, speaking at WICT's Annual Leadership Conference, BMLI programs and numerous Chapter events. She is a committed mentor, leader and advocate for WICT and dedicated to advancing opportunities for women and people of color throughout the industry.