



**Josephine E. Pamphile
President & CEO
T. Howard Foundation**

Jo Pamphile brought more than 15 years of nonprofit and for-profit experience to her role as President and CEO of the T. Howard Foundation. She has served as executive director of the Girls Club of New York and the YWCA of the National Capital Area. Prior to moving to Washington, DC, she was appointed Director of the Mayors Office for Children and Families in New York City in the Dinkins Administration. Jo also served as Vice-President for Customer Service Operations for ACS Inc., where she developed customer service call centers for state and local government agencies including development of the emergency hot line for the State of Louisiana during Hurricane Katrina.

In her current capacity as President & CEO of the T. Howard Foundation, Jo is responsible for overseeing the Summer Internship Program that recruits students of color who are eager to establish careers in the media and entertainment industry. In addition, Jo oversees the expansion of the program that now includes professional development and the hiring of T. Howard alums into positions within the industry, entry level and above. Since its founding in 1993, the Foundation has placed more than 1,100 students in full-time paid internships and more than 500 have been hired and are working in the industry today.

Every year, Jo plans and organizes the Foundation's Annual Diversity Awards Dinner that recognizes industry organizations and leaders for their shared commitment and support of the Foundation's mission of diversity. The event raises over \$1.5 million.

Ms. Pamphile earned her BA in Psychology from St. John's University in New York. She received her Masters degree in Organizational Psychology and Development from Columbia University. She is also a member of NAMIC and WICT and president of her condominium association.